

ANNUAL NOTICE OF RIGHT TO REPRESENTATION

This is to inform you that pursuant to section 7114(a)(2)(B) of Title 5, U. S. Code, the exclusive union must be given the opportunity to be represented at any examination of an employee in the bargaining unit by a management representative in connection with an investigation if:

- (1) The employee reasonably believes that the examination may result in disciplinary action against the employee; and
- (2) The employee requests representation.

Opportunity to be Present at Formal Discussions

The union will be given the opportunity to be represented at any formal discussion between one or more representatives of the agency and one or more employees in the unit or their representatives concerning any grievance or any personnel policy or practices or other general condition of employment.

A handwritten signature in black ink, appearing to read 'Paul Okum', is written over a horizontal line. The signature is stylized with large loops and a long horizontal stroke extending to the right.

Paul Okum
Director
DLA Human Resource Center
Customer Support Office – New Cumberland