

DDSP's Strausbaugh DLA Employee of Quarter

Defense Distribution Depot Suquehanna PA's (DDSP) Daniel Strausbaugh was selected Defense Logistics Agency Employees of the Quarter for the fourth quarter of fiscal year 2003. Strausbaugh was one of 16 nominations submitted in recognition of achievements and accomplishments of deserving DLA employees.

The winners were recognized at a Corporate Board meeting at the DLA McNamara Complex.

Strausbaugh is a Distribution Facilities Specialist at DDSP. He served with the Marine Corps from 1987-1991 receiving the Liberation of Kuwait Medal among many other awards. Starting as a material handler at DDSP in 1996, Strausbaugh has been recognized by his superiors and gained advancement into management based on his accomplishments, skill and dedication to the depot's mission.

In addition to his regular work, Strausbaugh has taken on the additional duty of supervising 72 employees working

second shift in the Eastern Distribution Center Outloading and Air Lines of Communication Department. Starting with eight temporarily promoted employees, the air pallet operation has grown from a few pallets built a night to an average of 50 or more. Strausbaugh reconfigured the air pallet building area, producing an average of 20 pallets each night. He was instrumental in setting up a production line for air pallet build and coordinated the inbound movement of tires from a storage warehouse each night.

"Mr. Stausbaugh's willingness to help others extends beyond the boundaries of the second shift. Dan truly demonstrates each day what it means to be a civil servant. He is enthusiastic about his job, loyal to the organization and our customers," said Jerri Taylor, Distribution Operations Second Shift Manager. "Dan is well respected for his professional excellence and dedication to the soldiers in the field."

DDDE's Tischer DDC Employee of the Quarter

"Rock Solid . . . Solid as a Rock," is the motto at Defense Distribution Depot Europe (DDDE), and Gerhard Tischer brings that vision to life each day. Due to his dedication and focus, Tischer has been named as a Defense Distribution Center (DDC) Employee of the Quarter for 4th Quarter of Fiscal Year 2003.

As a "top performer" in DDDE's Inventory division, Tischer is described as "dauntless in his pursuit of excellence" by Debra G. McBeath, Chief for DDDE's Inventory Integrity Division. "His expertise and exemplary leadership have contributed greatly to DDDE's standing as number one among the 22 depots for inventory accuracy," said McBeath.

Examples of Tischer's successes include developing a set of queries that allow Inventory personnel to analyze critical efficiency data and establishing a training packet and schedule. By developing a unique set of queries, the Inventory staff can easily analyze data, identify root causes and establish corrective action teaching modules for the entire workforce. The new training packet and schedule allows DDDE to have a fully-trained workforce, thus improving processing time and decreasing the number of errors made due to lack of training.

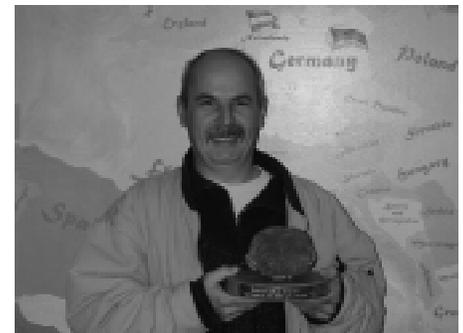
McBeath also noted that Tischer exceeds high quality performance standards in inventory counts, location surveys,

research for denials, physical counts, Care of Stock in Storage (COSIS), and Supply Discrepancy Reports (SDRs).

Not only is Tischer highly motivated and intensely focused—he is also dedicated and reliable. Tischer was scheduled to go on vacation with his family last August when he was approached by his division chief and asked to consider delaying his leave due to the Yearly Sample Inventory. Exceeding expectations, Tischer told the division chief that he had already planned to do so and that he was committed to the project and would be available as long as needed.

In an organization that is continuously challenged by change, "Mr. Tischer has brought the highest level of personal integrity, honesty and dedication and has demonstrated initiative and vision which has prepared DDDE to succeed during a time of revolutionary change in the distribution arena," said McBeath.

For this, Tischer is considered a solid individual—"Rock Solid . . . Solid as a Rock."



Gerhard Tischer