

DDC Commander's Column

By Brigadier General Kathleen M. Gainey, United States Army

The focus of this issue of the *DDC Review* is "Leadership: The Qualities of a Good Leader." As DLA's lead center for distribution, DDC must have effective leadership in place to ensure the success and the future of our organization. America's Warfighters are counting on us, so we must have the ability to adapt and move forward at a quick pace. In order to do this, we need leaders who can ensure that the job gets done and our shipments reach our customers in the right place, at the right time, EVERY time.

One of the new initiatives to strengthen the skills of our leaders is DLA's Enterprise Leader Development Program (ELDP), a tool designed to strengthen the skills of DLA supervisors. The ELDP was created based on the results of past DLA Climate/Culture surveys. These surveys indicated the need for leadership development in order to improve employee satisfaction. The focus of the ELDP is on developing DLA's human capital—the investment in the people of the organization. You've heard me say it before: "Mission first, people always." The mission is always important, but it's the people who make the difference.

The ELDP is a reflection of an agency-wide priority to improve the skills of our leaders. We are a world-class organization and we need to develop and keep world-

class leaders. Gone are the days where simply being good at your job will make you a supervisor. In this new era, a supervisor will need excellent leadership skills to hold those positions.

We are all leaders—even if you're not a supervisor. I am not the only person at DDC who makes decisions. Each of us is responsible for a specific duty, task or project at some point, and the characteristics built through the new ELDP will benefit us all.

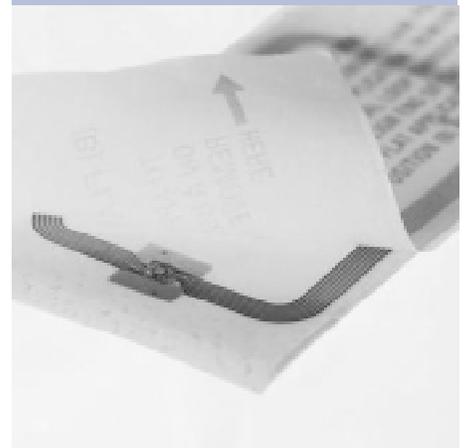
DDC is good, but we want to be GREAT, providing world-class support! Have pride in your work. Take initiative—you can make a difference! As long as we are working to improve our performance, we are improving our support to the

Warfighters, allowing them to do their job to the best of their ability.

And I want you to know that your participation in the DLA Climate/Culture survey is very important. DLA uses your responses to shape the plans for the agency's future. DLA does a very good job of organizing the survey in order to protect your anonymity, so please be frank and honest when you complete the next survey this year.



*DDAG Shipment Saves Lives,
Page 25*



*DDC Expands Uses for RFID
Page 10*



*DDCT Provides Airlift Support,
Page 31*