

The innovative approach to FOST focused on separating the parcels and transferring property in four packages. Beginning with the first deed transfer in May 1999, this allowed the LRA to begin immediate reuse of the site and culminated with the last transfer of land in October 2002. Additionally, two of the signed FOSTS included two different types of Land Use Controls approved by USEPA and the State of Utah. This was a new approach for both USEPA and the state.

The redevelopment of DDOU was very successful in part due to the efforts of the environmental staff's understanding of the importance of cleaning up to residential standards at most sites. The infrastructure improvements at the installation are 8 years ahead of schedule and have already defined Business Depot Ogden, as it is currently known, as the premier business and industrial park in Utah. Also, 1,258 jobs have

been retained or created after only 3 years into redevelopment. This is a rate of job creation 100 times faster than job creation for the rest of Weber County. In addition, about 30 long-term subleases have been signed for manufacturing space, and for the construction of additional manufacturing space.

Dedication, hard work, and innovation by the DLA Ogden staff allowed the Depot to accomplish far more than expected in significantly less time. Ogden City, acting as the LRA, received final free title to the installation in 2002 through land transfer of the fourth separate FOST parcel. Due to the DLA staff success, the Depot has now been transformed from a closed military distribution depot to the genesis of a world-class industrial / business park in just a few short years. These outstanding achievements truly qualify for the DoD Environmental Award for Installation Remediation for 2002.

## DDNV's Lee DDC Employee of the Quarter

Mr. Robert Lee, Defense Distribution Depot Norfolk, VA (DDNV) Industrial Equipment Mechanic, has been selected as one of three Defense Distribution Center (DDC) Employees of the Quarter for 2nd Quarter Fiscal Year 2003. Lee is part of the DDNV Systems Support Office, Depot Operations Branch.

"Robert has done an outstanding job in all phases of his work responsibilities," said CAPT James Hagarty, SC, USN, then Commander, DDNV. "Robert is always willing to help out even if the job responsibilities do not fall within his position description. He responds to equipment maintenance and repair requests, and does what is required within his work duties to enable DDNV to accomplish its mission - often with substantial cost savings."

Lee recently saved DDNV more than \$80,000 by clearing out old material in TRIAX, a high rise, automated crane storage area for pallet sized loads that were to be received and issued in those quantities, to allow new material to be stored there. Lee's work saved the price of hiring a contractor to perform the work. Clearing material out of TRIAX required a lot of hard work and dedication on the part of Robert to get the job done including removing material from more than 230 pallets and providing timely updates to the lead mechanic. Due to his expertise and experience with moving material from TRIAX, Lee was consulted by other mechanics when faced with equipment problems with this system.

"Robert completed the work in only a couple of weeks with only one pallet presenting any real problems and he overcame that one as well," said CAPT Hagarty. "He gave DDNV significant cost avoidance and much quicker completion time than a bidding contractor thought possible."

Lee has done an outstanding job with the minor property project during this quarter, as well as cleaning out old parts cages/shops and working to organize the new parts room. He also successfully coordinated the disposal of over 2 tons of excess conveyors.

As an involved citizen in his community, Lee performs volunteer services for prison institutions, nursing homes, and hospitals. Lee has been an active member of the volunteer prison ministry for more than eight years at the North Carolina State Prison. There he works with more than 1,100 inmates ranging from the first time criminal to the more hardened, career criminals. Lee regularly volunteers for the Nursing Home Ministry twice a week and visits the sick in hospitals.

"Robert Lee is a team player, a dedicated worker, and an active, concerned member of his community" said CAPT Hagarty. "He is very deserving to be the DDC Employee of the Quarter. He is a model employee setting a great example."

**THINK SAFETY,  
WORK SAFELY**

# DDDE's Oehm DDC Employee of the Quarter

Danielle Oehm, Defense Distribution Depot Europe (DDDE) Management and Program Analyst, has been selected as one of three Defense Distribution Center (DDC) Employees of the Quarter for 2nd Quarter of Fiscal Year 2003.

"Danielle always does an outstanding job," said LTC Jeffrey Young, USA, DDDE Commander, "But this past quarter she has been really exceptional. She has assumed and managed the full personnel liaison and analysis responsibilities during the quarter as well as performing the duties of Personal and Physical Security Officer and assisting with workload and production monitoring and reporting. This was a big responsibility and Danielle handled it with ease."

Oehm is processing and managing all personnel actions initiated by DDDE and DDC, providing management reports and status on all actions, as well as advising management on personnel actions. Since assuming this function, the number of old/unfinished actions has greatly decreased. Oehm has been diligent in her efforts to get actions processed more quickly, and has monitored all actions as well as personnel data from the Customer Support Office-New Cumberland (CSO-N). Oehm has worked closely with CSO-N specialists to expedite employee

extension requests, getting the number of those lacking current status down to a minimum. She has also established, with CSO concurrence, a program to notify employees one year prior to their planned rotation date of their need to either request extension, register for the Priority Placement Program (PPP), exercise return rights, and make other necessary decisions without being pressed for time.

"Danielle really went beyond the call when she spent long hours with two DLA Contingency Support Team nominees," LTC Young said. "She helped them prepare and process all the necessary paperwork to allow them to be deployable in support of Operation Iraqi Freedom."

Oehm also assists in preparation of workload and management reports daily and monthly. She utilizes the Distribution Standard System (DSS) reporting modules to prepare the Monthly Performance report which is sent to DDC Headquarters and she prepares and disseminates daily and monthly reports such as late lines report, workload completion report, and others when the primary person doing those is absent or unable to do so.

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# DDYJ's Yamada DDC Employee of the Quarter

Mai Yamada, Property Disposal Specialist, Receiving, Defense Distribution Depot Yokosuka, Japan (DDYJ-OR) has been named Defense Distribution Center (DDC) Employee of the Quarter for third quarter 2003.

Yamada serves as the technical expert in Material Turned Into Stores (MTIS) receipt processing section. "His workmanship is truly professional, first-class, and accomplished with expert attention to detail," said Sidney Frazier, DDYJ (Receiving Manager), and Yamada's supervisor. Yamada has demonstrated the ability to meet all mission requirements with a set of technical skills developed through the variety of experiences he has been exposed to while working within MTIS receipt processing section. His communication skills and "can do" attitude allows him to provide customer support at the highest level to both external and internal customers.

Yamada coordinates MTIS functions with Department of Defense customers located within the DDYJ area of operation that ranges from the Far East to the Middle East. "Yamada-san is an extremely creative and innovative individual," said Frazier. "His ability to coordinate with our customers both local and

distant allows MTIS material to be processed in an efficient, and timely manner."

Yamada has successfully coordinated to offload, receiving and processing of an excess of 12,000 line items from Marine Aviation Logistic Squadron (MALS-12). His up front customer support and attention to detail allowed MTIS material to be turned in, received and processed according to schedule. Yamada's schedule allowed for the transit of material from Okinawa, the volume of MTIS received daily, and continued to support customer locally. Yamada's efforts paid off by allowing the MALS-12 material to be processed within DLA receipt processing requirements and continued providing outstanding customer support to our other MTIS customers.

Material distribution is critical to optimal combat and mission readiness to our deployed forces; Yamada ensures that our customers receive nothing but the highest quality customer service and support. "Yamada-san is an outstanding employee," said Frazier. "He sets the standard for others to achieve and is very deserving of this honor."

# DDYJ's Thompson DDC Employee of the Quarter

James E. Thompson, Defense Distribution Depot Yokosuka, Japan (DDYJ) Industrial Equipment Mechanic, has been selected as one of three Defense Distribution Center (DDC) Employees of the Quarter for the 2nd Quarter of Fiscal Year 2003.

"Jim's performance as an advanced Industrial Equipment Mechanic is no less than top-quality," said Jerry Fyke, DDYJ Supervisory Information Technology Specialist and Thompson's Supervisor. "His technological knowledge and service to DDYJ's Storage Systems is really first-rate. Jim pays close attention to significance and detail. His work is undertaken with serious assured value that others want to emulate. When tasked with a requirement, he coordinates and chooses appropriate resources available to him in order to obtain the best results."

Thompson independently and continuously engages as a top-notch DDYJ employee. "Jim is extremely adaptable as well as a professional, team player," said Fyke. "He has created a more efficient usage of maintenance resources for a problem free support environment. He has demonstrated his unique abilities on numerous occasions when providing his talent to DDYJ's workforce."

Recently Thompson represented DDYJ for the DDC Safety and Occupational Health Audit Team. "He clearly demonstrated his attention to safety matters, which reflected very well on DDYJ," said Fyke. "He received the highest marks from the auditors."

Currently, Thompson is the Lead Industrial Equipment Mechanic that ensures all the components for the Storage Systems,

such as carousels and conveyor systems, have uninterrupted operations in order to support the supply activities for DDYJ. His technical experience and founding knowledge of these systems are noteworthy. These automated material handling systems (AMHS) require in-depth knowledge to diagnose problematic areas. "Whether they need to be adjusted or repaired," Fyke said, "Jim is our man to repair this complex industrial plant equipment. We all admire him for his dedicated professionalism and insight on his maintenance support abilities."

His vast knowledge in electronics assists his evaluation of electrical components when performing diagnoses on AMHS. He not only does the diagnoses when there is equipment failure, he also corrects the deficiencies. He troubleshoots and adjusts analog and digital circuits and other electrical components as required.

Thompson's technical craftsmanship provides DDYJ an invaluable resource that is frequently tapped for various jobs relating to the success and cost effectiveness of our mission. Recently DDYJ acquired additional buildings at the Yokohama operational site. This site required specialized equipment relative to the storage operation located there. Thompson analyzed the surroundings, initiated procurement of resources, satisfied the requirement and saved the government money. His conscientious analytical approach to this need proved once again Thompson's insight on technical matters.

"DDYJ is proud to have him as part of our team," said Fyke.

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# DDSP's Klein DDC Employee of the Quarter

Defense Distribution Depot Susquehanna, Pennsylvania (DDSP) Police Officer Christopher Klein has been named Defense Distribution Center (DDC) Employee of the Quarter for the third quarter 2003. Klein has been with the DDSP Police Department for seven years and is a graduate of the Federal Law Enforcement Training Center.

Klein came to DDSP from the US Army after serving seven years as Military Police Officer. In addition to his assigned police duties, Klein has taken it upon himself to maintain the Humvees that have been assigned to the police department. Along with a maintenance log, equipment repair status, helping to gather the parts and parts numbers, and washing the vehicles, Klein has provided driver training to his fellow officers. "Without Chris' dedication and unselfish attitude, this equipment would not be in such good condition and we would still need trained operators," said DDSP Police Captain Herbert J. Morrow.

"During the blizzard of 2003 the police vehicles normally used for patrol duties were bogged down unable to move," said Morrow.

"With the Humvees and trained operators the department was able to maintain the perimeter patrols and the emergencies that occurred during the storm. I feel that Chris has gone above and beyond the call of duty. He is a real asset to the department and is a much needed asset to the security and well being of the DDSP installation.

Along with Klein's knowledge of the tactical vehicles, he is well-versed in computers; he is constantly helping the other officers with setting up their e-mails and network accounts. When the 911 dispatchers get jammed up, they know they can rely on Klein for assistance with computer problems.

"Because of his military background, Chris has assisted the weapons instructors with training on the M-16 rifles, a very critical factor in strengthening the security of the installation," said Morrow. "Also, during the blizzard it was almost impossible for some officers to get to work, Chris stayed on duty and worked until relief officers could arrive—it's just another example of his dedication to his department and fellow officers."