

DDNV's Meck named DDC Supervisor of the Quarter, 4th Qtr, FY 06

Connie Meck, Defense Distribution Depot Norfolk, Va. (DDNV), Packer Supervisor, has been named the Defense Distribution Center's (DDC) Supervisor of the Quarter.

"Connie absolutely distinguished herself this quarter through her enthusiasm, fantastic work ethic, and ability to get the job completed," said CAPT John Qua, SC, USN, Commander, DDNV.

Meck was hand selected to take over an under-performing team in the middle of the quarter because of her hazardous packing and security credentials. She had an immediate, profound effect on the team. Within one month of assuming the leadership of this team, aging backlogs in disposals and hazardous packing requirements were eliminated, CAPT Qua said.

Work areas historically clogged with materials are now clear every single day. She made the team understand the importance of working "today's work today" and then motivated them to do it, CAPT Qua said.

Meck directs her team with a firm but fair hand and provides a uniformed purpose and sense of direction for her troops. The energetic and conscientious dedication Meck displayed in transforming her work team from an underachieving group into a viable operational team was breathtaking. She absolutely puts her leadership training to direct effect, maximizing the strengths of her subordinates through effective and open two-way communication, CAPT Qua said.

As a result, this superb supervisor was recently asked to direct a second work team, in addition to her own, because of a recent personnel loss. Clearly Meck's flawless supervisory abilities are most deserving of recognition as Supervisor of the Quarter, CAPT Qua said.



DDNV Packer Supervisor Connie Meck.

DDDE's Garcia named DDC Employee of the Quarter, 4th Qtr, FY 06

Kenneth Garcia, Distribution Process Expediter, Defense Distribution Depot Europe (DDDE), was recently named the DDC Employee of the Quarter, fourth quarter, Fiscal Year 2006.

Garcia has become a "key player" within the Receiving Division, said Thomas Brame, DDDE Distribution Facilities Manager. During the 4th Quarter of FY06, Garcia not only performed his duties as a Distribution Processing Expediter in a superior fashion, performing quality assurance checks on approximately 20 percent of the 7,748 receipt inductions and stows which directly contributes to the organization's recent 100 percent inventory accuracy rating, but he also has performed causative research on discrepancies providing valuable information to leaders and management to identify opportunities for process improvements.

Garcia is known throughout DDDE as the resident expert on issues concerning the receiving process and he has participated as a DSS (Distribution Standard Systems, DDC's warehouse and transportation management system) Cadre Team Member, gathering and disseminating to the entire division valuable information on upcoming changes within DSS and served as the facilitator for the Swarm Warehouse and Receiving Training (DDC's Inventory Accuracy improvement initiative), successfully training more than 100 DDDE personnel on proper warehouse and receiving processes ensuring standardized warehousing and receiving techniques, Brame said. These techniques were used to increase the entire center's inventory accuracy as well as providing cross-training opportunities adding flexibility to management.

Garcia has volunteered, in the absence of the division's Work Leader, to take on the additional duties of the Work Leader where he has done nothing but surpass the standards and expectations, coordinating and scheduling workload, assigning work details, completing workload reports in a timely manner, monitoring work processes and managing resources for the accomplishment of daily missions.

Garcia is always willing to take the extra steps necessary to ensure customer satisfaction, internal or external, is at its highest possible level, volunteering his personal time to finish the mission and informing all other interested parties that the mission at hand was completed.

Brame said that Garcia is known as a team player by his co-workers who can always rely upon him when they need assistance or guidance. Being extremely motivated and eager to accomplish the mission has placed him in a class of his own and earned the respect and appreciation from his peers as well as management.

Garcia has demonstrated excellence in every aspect of his duties. Along with the accomplishment of more than 1,500 quality assurance checks, numerous other DSS transactions such as re-warehousing and inventory counts and causative research, he has remarkably maintained a 100 percent error free rate. Garcia, also maintaining a perfect attendance record, has redefined "team player" by his constant pursuit in providing any assistance possible to his teammates.