

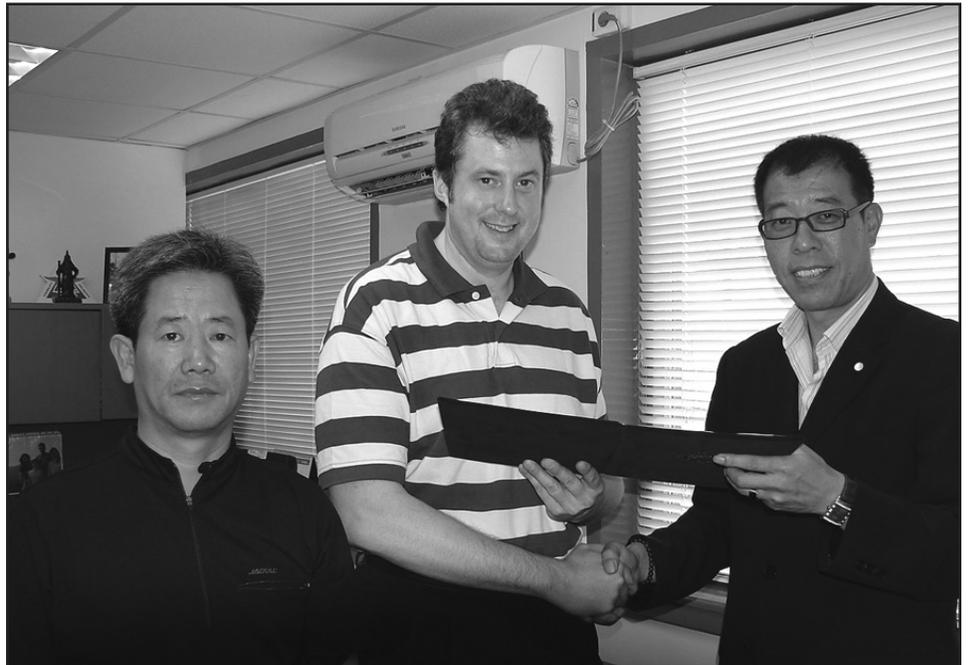
DDDK and the Korean Employees' Union work together

Recently, Korean Employees Union (KEU) Waegwan Chapter President Kim Song-Yong presented Defense Distribution Depot Korea (DDDK) Deputy Commander Pete Halseth with a letter of appreciation for his efforts in advising the Union Chapter on establishing a substance abuse program for their 1,400 member employees.

DDDK's 50-person workforce is diverse, made up of American military, U.S. Civil Servants, and Korean Nationals. The Korean Nationals belong to the KEU and developing a productive relationship with the union will benefit DDDK, and most importantly, DDDK's customers.

Historically, the KEU Waegwan Chapter did not have a program in place to address substance abusers, and this had caused concern with some American military commands in Korea.

Halseth began discussions of substance abuse programs with the KEU Waegwan Chapter when a DDDK Korean National employee had a substance abuse problem. Halseth encouraged the union to establish a substance abuse program, knowing its importance to employees and the



DDDK Deputy Commander Pete Halseth (center) is recognized by the Korean Employees Union.

American military commands many of them support. "You need to understand each other to begin to work toward a mutual agreement," said Halseth.

KEU has now established a program for members that includes opportunities for counseling, training, rehabilitation and monitoring. In the past, American military commands in Korea would try to remove local national employees from service rather than attempt rehabilitation.

"DDDK worked constructively with the KEU to effectively resolve

concerns," Halseth said. "Our Korean National workforce is excellent and we are glad to have a productive relationship with their union."

Kim Song-Yong, KEU Waegwan Chapter President, expressed deep appreciation for Halseth's advice. He emphasized appreciation for the establishment of mutual confidence and respect between KEU, the Defense Distribution Center, and DDDK management, setting a precedent that is highly regarded by all KEU Waegwan Chapter members.

