

DDC Chief of Staff addresses DLA leader development team

By Jessica Walter, APR, DDC Command Affairs

Defense Distribution Center Chief of Staff Army Col. Perry Knight recently spoke to the Defense Logistics Agency Enterprise Leader Development Program Working Group about the importance of leadership development.

“What you do here makes a tremendous impact on the organization’s future,” Knight told the group comprised of representatives from 14 DLA organizations.

The ELDP Working Group discussions centered on the needs of future team leaders and senior-level leaders, a critical concern as DLA prepares for the retirement of a large segment of the workforce. Among DDC employees alone, more than half are eligible for retirement within 10 years.

Knight urged the group to consider what leadership training the workforce will need over the

next decade and beyond. “What skills will the future leaders have? What skills will they need? How do we position them for success?”

He also thanked them for the impact they have already had on the organization’s leaders. “Leader development programs have been very successful for DDC,” commended Knight. “We’ve seen the progress this training has made.”

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DDC Chief of Staff Army Col. Perry Knight urged the DLA Enterprise Leader Development Team to consider the leadership development needs of future leaders as DLA prepares for the retirement of a large segment of the workforce.

To me, teamwork is pulling together as one with the determination of completing an important mission. Here at DDAA, our sole mission is to support the ones who put their lives on the line daily to defend not only my freedom but our country. TEAM = together everyone achieves more. A successful team beats with one heart.

*Terri Strickland, DDAA
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The secret to a great teamwork is trusting, respecting and acknowledging your teammates as individuals and their positions in the organization. Teamwork is working together in harmony, brainstorming challenging situations and finding the solutions, sharing and accepting ideas/suggestions and ensuring that all is done for the good of the customers and the organization.

*Maria Santiago, DDGM
General Supply Specialist*

Using Communication skills, using knowledge and not ego, leave all egos at the door, working as one, using external and internal communications, navigating conflicts, recognizing and intervening on conflicts, using training and team building techniques, focus only on the positives, clarify miscommunications, support people through all changes, recognize and encourage leadership behavior, recognize/supporting the effectiveness of the team development and accomplishments, leaders within the organization should integrate teamwork practices in to the everyday work practice, define and explain all teamwork information clearly and completely.

*Marixa A. Rigsby, DDMA
Management Analyst*

The secret to great teamwork is thinking together and accomplishing more with less.

*Carlos M. Mallari, DDKS
Traffic Management Specialist*