

# *“Strategically Speaking”*

**Akimasa Kojima, administrative management officer, DLA Distribution Yokosuka, Japan**



## *Warfighter Support Enhancement*

My goal is to contribute to all three of the DLA Director's focus areas, as well as the DLA Distribution Commander's priorities. As one of the locally-hired Japanese national employees for whom English is not my native language, the most important role I have is to be an effective communicator between the organization's management and the local national employees. As the command's official translator and interpreter, I'm responsible for conveying information in the most precise manner possible to management in English and to the local national workforce in Japanese. It is important to convey and exchange information, without adding or deleting anything, in order to provide management with an objective view that reflects fact. Aside from translation, the local national employees need to be provided assistance to correctly understand management expectations so that they can internalize DLA business concepts, enabling them to know how they can contribute to the success of the organization.

## *Leadership and Workforce Development*

My role is to support communication by providing quality translation. In providing translated information, timeliness and preciseness are the keys for creating an environment where we are sharing information. We make a conscious effort in providing translation support for training and information sharing so that the workforce can hear our leaders' words and can obtain quality instruction for their training.

## *The Key to Success*

Understanding our mission, vision and values is the key to success. Each of us needs to know what we want to do in order to support the team and to contribute to the success of the organization, and to become knowledgeable and skillful in performing our jobs.

Information is shared so that we can communicate with full understanding, resulting in successful work performance.

I want our military customers to know about both our mission and our people. We are here to provide services that fulfill their needs.

I appreciate my job which, is both challenging and rewarding. I feel a sense of accomplishment when my efforts successfully results in supporting the organization and our people. I'm thankful for my job that brings learning opportunities for my professional career and advances me as a leader.

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