

DDOO's "Team High Flyers" Graduate from Organization and Team Effectiveness Course

By Stacy L. Umstead, DDC Command Affairs Office

On October 10, 2003, 20 employees from Defense Distribution Depot Oklahoma City, Oklahoma (DDOO) graduated from DDOO University's Organizational and Team Effectiveness Course. Phyllis C. Campbell, Deputy Commander, Defense Distribution Center (DDC) was special guest speaker for the event.

In her message to the students, Campbell stated, "Your participation in this important program tells me that you have already taken on the challenge of learning how to deal with change and learning how to work with other members of the team during times of change. Change has become a way of life within today's government. At the DDC, we are constantly reviewing the way we do business, we are looking at our end-to-end processes, and adapting to the changes that are necessary in order to meet the needs of our customer. You have become an integral part of positioning DDOO for 'change', as you prepare for the challenges of A-76. I am confident that the knowledge and experience you have acquired through this educational program, you will meet every challenge head on as a team you will position DDOO for future success. Our customers, the Warfighters, are depending on you!"

Angela Larson, a recent graduate of DDOO University, is enthusiastic about the course, "We have learned how to work

with one another as a team, and how to deal with change. Change is inevitable in our daily lives and this opportunity has proven to be invaluable to me, both in my personal and professional life."

DDOO University was established in February 2003 to provide training to DDOO employees on organizational and team effectiveness.

The class is a five-day, 40-hour, 3 college credit course program. Instruction is provided through the Rose State College Academy, the College's professional development division, under the supervision of Dr. Frances Hendrix, Rose State Associate Vice President, and Stan Greil, Director of External Training and Development. The class is taught by a team of professors led by Garland McWatters, Lead Instructor.

Participants participate in modules including: Team Formation, Project Management, Personal Management/Style, Interpersonal Communications, Managing Change, and Resolving Conflicts and Disputes.

"Team High Flyers" is DDOO's 12th graduating class. To date, a total of 220 DDOO employees have graduated from DDOO University.



Andy Selp presents a token of appreciation from the "Team High Flyers."



Colonel Ann Smith unveils presentation to Dr. Jim Cook, President of Rose State College.



Kim White receives Certificate of Completion from Colonel Smith. Pictured from left to right: Dr. Jim Cook, Phyllis C. Campbell, Colonel Ann Smith, Sherry Rogers.



Sherry Rogers receives Certificate of Completion from Colonel Smith. Pictured from left to right: Dr. Jim Cook, Phyllis C. Campbell, Colonel Ann Smith, Sherry Rogers.