



DLA DIVERSITY PRINCIPLE #6 WE ARE COMMITTED TO CREATING A SENSE OF COMMUNITY IN DLA

**Community is found where people
share a commonality.**

**Supporting the
war fighter is the focus
of DLA.**



**It is the commonality
that brings us
together.**

Everyone needs to feel that they are part of the team.
We must recognize and respond to the needs of all employees and
make sure that everyone has an opportunity to fully participate in
the workplace.

How do you feel when you DON'T
have a sense of community?

- Taken for granted
- Expendable, readily replaceable
- Nobody really cares
- Your efforts are insignificant
- Your work is not worth much
- Like an outsider

How do you feel when you DO
have a sense of community in the
workplace?

- Necessary, useful, valued
- You really matter
- You are part of the group
- Your contributions count
- ACCEPTED!

Behaviors Contributing to a Sense of Community in DDC

- ✓ Be helpful - feel your work is important.
- ✓ Be professional.
- ✓ Find out what is going on and stay informed.
- ✓ Share information with coworkers.
- ✓ Be adaptable and flexible; invest your energy in making adjustments to improve your effectiveness.
- ✓ Have a positive attitude; work with change rather than against it.
- ✓ Accept responsibility for your own career.



**We all have a responsibility to make those around us feel accepted and
part of the DLA/DDC community in our workplaces.**