DLA DIVERSITY PRINCIPLE #5

WE RECOGNIZE THAT SHARING OF INFORMATION PROMOTES FULL PARTICIPATION OF OUR WORKFORCE

Sharing information makes people feel valued, motivated and empowered.

We need to know what is going on in our workplace, how what we do fits into the whole picture, and what the future holds.

- Produces well-informed employees
- Creates an atmosphere of openness
- Creates synergy in the organization
- Promotes employee understanding
- Encourages teamwork
- Motivates employees to be more creative
- Encourages cooperation and participation

When information is shared, people feel they have a stake in the organization - there is a genuine sense that we're all in this together.

Overcoming Barriers to Sharing Information

- Promote keeping employees informed.
- Encourage briefings on how each part of your activity impacts other parts of the activity.
- Spend time with employees from other parts of the organization - get a better sense of who does what.
- Encourage others to value the input of those they perceive to be different from themselves.
- Continually reassess and refine your communication skills.

Share information on a regular basis. Enlightened employees feel supported and capable of bringing their unique perspectives and experiences to their work.