

DDC Participates in 1st Annual EEO Strategic Conference



The Central Pennsylvania Regional Equal Employment Opportunity (EEO) Council sponsored and held a comprehensive day of training for senior managers and supervisors on fundamentals Department of Defense (DoD) managers need in order to achieve an EEO strategic vision. Held at the Collins Hall Center for Strategic Leadership at the U.S. Army War College May 14, 2003, the Conference focused on EEO leadership competencies for all personnel in attendance. It also provided an opportunity for participants to network with colleagues of the DoD communities and sister installations from the central Pennsylvania area. Working together, the Regional Council shares ideas to bring resolution to problems within the Equal Employment environment.

The Regional EEO Council was established in 1990 to promote professional development among members and sponsor events to foster and strengthen relationships, to research new avenues in accomplishing EEO initiatives, and to serve as a training resource. The Council current consists of the Equal Employment Managers from the Defense Distribution Center (DLA), New Cumberland, PA; Letterkenny Army Depot, Chambersburg, PA; Carlisle Barracks (Army), Carlisle, PA; Fort Detrick (Army), MD; Workforce Diversity Department (Navy), Mechanicsburg, PA; and the Naval Supply System Command, Mechanicsburg, PA.

“One of our primary objectives is to foster intergovernmental agency communication and information sharing,” said Patricia Compton, Defense Distribution Center (DDC) EEO Officer. “We also believe it is important to keep abreast of developments in the other worlds around us - the private sector and other public corporations, for example. We developed this conference with those objectives in mind.”

The Conference focused on the DoD Perspective on EEO, diversity, disability and reasonable accommodation, computer and electronic accommodations for individuals with disabilities, alternative dispute resolution and mediation; the President’s Management Agenda (Strategic Management of Human Capital), and an update on the latest EEO legal issues.

Speakers included, among others, Claiborne D. Haughton, Jr., President and Chief Executive Officer, Haughton Group, LLC, CAPT Robert D. Watts, USN, Defense Equal Opportunity, Management Institute; Judge Susan Flynn, Director, Chief Hearing Division, Philadelphia Office, Equal Employment Opportunity Commission; Famia J. Magaña, EEO Director, Defense Logistics Agency (DLA); Luther Santiful, Deputy for EEO Policy, Office of the Assistant Secretary of the Army (Manpower & Reserve Affairs).

DDC Hosts Pennsylvania Environmental Partnership Meeting

The Defense Distribution Center (DDC) Environmental Office hosted a Pennsylvania Environmental Partnership (PEP) meeting on August 28, 2003 in New Cumberland, PA.

“PEP was established to promote innovative environmental stewardship, sustainability and mission readiness by leveraging resources,” said Mike Dobbs, DDC Environmental Program Manager. Resources will be drawn from within the Department of Defense (DoD), Pennsylvania Department of Environmental Protection (DEP), US Environmental Protection Agency (EPA), and participating Pennsylvania agencies, through a proactive, results-driven environmental partnership.

The meeting focused around the importance of partnering and recycling and included a tour of the Defense Distribution Depot Susquehanna, PA (DDSP) recycling center.

DDC will also host the signing of the PEP charter by Governor of Pennsylvania, the Honorable Ed Rendell, and other key leaders in October 2003. The overall goal of PEP is to enhance environmental quality while supporting military readiness in the Commonwealth of Pennsylvania through a voluntary partnering effort.

Other signers to the PEP charter will include Assistant Deputy Under Secretary of Defense for the Environment; Secretary of the Environmental Protection Agency, Adjutant General of Pennsylvania; Commander, Naval Facilities Engineering Command; U.S. Army Regional Environmental Coordinator; and U.S. Air Force Regional Environmental Coordinator, among others.