

DDTP Cooney, Martinez Awarded DLA Superior Civilian Service Award

Joseph Cooney

Joseph Cooney, Defense Distribution Depot Tobyhanna, PA (DDTP) Rigging Worker-Leader, was awarded the Defense Logistics Agency (DLA) Superior Civilian Service Award on June 26, 2003 by BG Kathleen Gainey, USA, Commander, Defense Distribution Center (DDC).

“As a result of Joe’s efforts, DDTP has completed the Receiving and Packaging Center in record time,” BG Gainey said at the presentation. “Joe also directed and monitored process improvements of new traffic patterns for on-base deliveries and worked to reduce denials. Joe stayed focused on the Warfighter and helped support Operations Enduring Freedom and Iraqi Freedom while preparing for the future.”

The award is one of DLA’s highest honors for civilian employees. The award recognizes Cooney’s efforts during the period of November 2001 to June 2003. Cooney distinguished himself with exceptional service as the Team Leader of the DDTP Process Improvement Team and as a member of the DDTP In-House Management Plan Review Committee.

Cooney was one of the leaders developing the DDTP Performance Work Statement and developing basic process improvement initiatives necessary to position DDTP for the future. Cooney continues to lead the DDTP Process Improvement Team in various objectives geared at increasing the efficiency and effectiveness of the organization.

“Joe has been instrumental in all of DDTP’s planning for the future,” said John Heuberger, DDTP Deputy Commander. “He is a valued member of the DDTP Team. More than anyone else, Joe makes sure the workforce is fully informed of all process improvement ideas so that only the best plans will be implemented.”

Cooney took a lead role in planning by reviewing all proposed process improvements. He provided numerous recommendations to the DDTP Management Team based on historical background and his technical expertise.

As a result of Cooney’s efforts, DDTP was able to realize the completion of the DDTP Receiving and Packaging Center in record time. This initiative alone required a great deal of re-warehousing effort, all spearheaded by Cooney, and eventually became the hallmark of the “new and improved” DDTP.

Wilma Martinez

Wilma Martinez, DDTP Transportation Officer and Heavy Distribution Team Chief, was awarded the Defense Logistics Agency (DLA) Superior Civilian Service Award on June 26, 2003 by BG Kathleen Gainey, USA, Commander, Defense Distribution Center (DDC).

“Wilma has consistently supported DDTP,” BG Gainey said at the presentation. “Under her leadership and guidance, the DDTP Packaging and Shipping Division and the DDTP

Transportation Office successfully transformed into the DDTP Heavy Distribution Team—an outstanding model for distribution that keeps the customer at the forefront of every decision and operation. Throughout this challenging period, Wilma kept the DDTP Team focused on its mission of supporting our Warfighters during Operations Enduring Freedom and Iraqi Freedom while meeting the needs of the workforce.”

The award is one of DLA’s highest honors for civilian employees. The award recognizes Martinez’s efforts during the period of November 2001 to June 2003.

During that time, the position of DDTP Packaging and Shipping Division Chief opened. Martinez’s reputation as a fair and just manager, coupled with her expertise in the transportation arena, made her the right choice to fill the position. Martinez easily transitioned to the additional duties and quickly earned the respect of her workforce.

At the same time, DDTP Management began to restructure the organization with an emphasis on teaming based on a distribution workload dependent on the physical characteristics of materiel received, issued and stored at the depot rather than one based solely on distribution processes. As a result of this, Martinez became the Chief of the DDTP Heavy Distribution Team and was now responsible for all mission related distribution processes for materiel found in the weight band of 150 lbs. and over. In addition to these new responsibilities, she continued her responsibilities as the DDTP Transportation Officer.

Martinez was instrumental in assisting DDTP’s Commander and Deputy Commander in restructuring the workforce without eliminating duties and responsibilities while avoiding negative personnel actions. AFGE Local 1647, the Union representing DDTP’s workforce, had also praised for the results of the effort and Martinez’ involvement in particular.

During this time Martinez also volunteered to establish and monitor the DDTP Career Enhancement Program. This program was developed by DDTP Management to improve training programs for DDTP’s workforce. Martinez developed a training program covering the basic mission distribution processes of receiving, storage, inventory, packaging, and transportation designed as six week training modules leading to either a Certificate of Completion or Attendance. The Career Enhancement Program has also become the basis for the training program that will be used by DDTP to ensure that any future temporary employees are adequately prepared to perform all necessary distribution processes.

“Wilma has provided the DDTP Command Group excellent advice and guidance to prepare for the challenges and future that lies ahead,” said John Heuberger, DDTP Deputy Commander. “She is a highly respected member of the DDTP Distribution Team and we are fortunate to have her work with us.”